

Kol H'Emek UVJC Board of Trustees: Special Meeting
Meeting Minutes
18 October 2017
7:00 pm – Roth Center for Jewish Life

Present: Sue Berg, Alice Berliner, Bill Brown, Debbe Callaghan, Thomas Cochran, Felixa Eskey, Paul Etkind, Gloria Finkelstein, Matthew Henken, Deb Kaplan, Rachel Kleinbaum, Jeff Lubell, Laura Rosenthal, Rusty Sachs, Robert Shumsky, Stephen Woloshin

Regrets: Lynn Schwartz

Guest: Melissa Herman **Ex-Officio:** Rabbi Boraz

1. **Call to Order & Welcome (Rusty):** Introduction of new BOT members (officially on Nov 1, 2017), Alice Berliner and Paul Etkind.
2. **Approval of Minutes:** Deferred approval of 3 October 2017 minutes to next regular BOT meeting.
3. **Rabbi Boraz-Stepping Down:**
Rabbi Boraz's contract ends in June 2018. After much personal deliberation he has decided to not renew. He expressed that this is an opportunity for Dartmouth College Hillel and Kol H'Emek UVJC to thoughtfully consider their relationship and what they each desire in a future Rabbi. An email announcement was made by Rabbi Boraz, followed by a message from Rusty & Laura on Oct 16, 2017. Rabbi Boraz will be a resource to the BOT as we move forward on hiring a rabbi. Hillel is considering hiring a dedicated Rabbi. Rusty and Laura have been meeting with representatives from Hillel and Dartmouth.

Rabbi Search Committee: Jeff, Rob, Rachel, Matthew and Debbe agreed to serve as the Steering Committee of an RSC (Rabbi Search Committee). They will add community members to represent our diversity. Some congregants have expressed an interest in helping.

Motion: *The BOT establishes a Rabbi Search Committee to find a new rabbi for Kol Ha'Emek. The RSC will undertake related tasks including: establish a timeline, needs assessment/ community consultation, research salaries, write a job description, post the position, evaluate applicants, undertake interviews, organize visits/Shabbatons, hire an interim rabbi if needed, negotiate a contract, oversee the transition and orientation process, and communications with the community. The RSC reports to the BOT. (Passed unanimously)*

4. **Sustainability/Strategic Planning (Debbe)**
Our current budget is about \$300,000/year. More staff support is needed to grow, expand programming, and enhance member engagement. With Rabbi Boraz's stepping down we will be considering hiring a full-time Rabbi. This will require an annual budget of about \$400,000/year.

Motion: *Establish a 5-year sustainability campaign to hire a full time rabbi, full time administrator, and increase programming. (Passed unanimously)*

5. **BOT is hosting a kiddish on October 28 in honor of Gary Schwartz.**
6. **Next Meeting:** November 1 at 7:00 PM

Adjourned 8:45 pm

Respectfully Submitted,
Susan Berg, Secretary