

KOL HA'EMEK UVJC BOT
Sunday March 11, 2018 AT 10:30am

Present: Sue Berg, Alice Berliner, Debbe Callaghan, Paul Etkind, Felixa Eskey, Gloria Finkelstein, Matthew Henken, Jeff Lubell, Rusty Sachs, Robert Shumsky, Stephen Woloshin

Regrets: Bill Brown, Thomas Cochran, Kathy Parsonnet, Lynn Schwartz

1. Call to Order 10:30am

2. Minutes from February 1, 2018: Approved as written

3. Rabbi Search Committee Report: Jeff reviewed the processes followed by the 13 member RSC and seven member community outreach committee. The committee members were representative of the wide diversity of our community. Input was sought at all stages including two community open forums and conversations with over 40 community members prior to inviting candidates to visit and via surveys and personal conversations after each of the candidates visited. The process was inclusive, deliberative, open and honest. Based on community input, the attributes of most importance were the ability to lead engaging and meaningful services, to provide compassionate pastoral care, to relate well with young children, and to be inclusive of interfaith families, and to nurture individuals' relationship with Kol Ha'Emek.

Jeff and other members of the RSC who were present shared the committee's views on the two final candidates "fit" for our community including their strengths, potential concerns and the committee recommendation. Following a thoughtful discussion about the recommendation, the following motion was made:

Motion: To adopt the recommendation to offer the position of Kol Ha'Emek Rabbi to Rabbi Redacted. (Approved) The four members of the BOT who were not present at the time of the vote had previously informed Jeff of how they would vote.

A second motion passed regarding the salary and benefit package to offer including authority to increase the total offer by a set amount if necessary.

Jeff will make the offer. If the offer is accepted then the final contract must be approved by at least 60% of those present at a community meeting.

4. Treasurer's Report: Report circulated prior to the meeting.

5. Rabbi's Report: Deferred

6. 20th Anniversary Mar 23-25/Torah Celebration: Planning is on track. BOT members asked to bring sweets/desserts for Saturday morning kiddish/lunch and learn.

7. Sustainability Campaign (Debbe): Hoping to meet our goal by Shavuot. Some members are waiting to pledge until we've confirmed that a new Rabbi has been hired.

- 8. New Logo:** Four Versions distributed for review and there is also a fifth possibility which blends the old logo with new ideas. Discussion and decision deferred.
- 9. Roth Center Security Project:** Waiting for final financial authorization from Hillel/Dartmouth to move forward.
- 10. Passover Community Seder: Volunteer** help is needed for setup on Saturday afternoon. BOT members were encouraged to attend.
- 11. Education Committee: (Felixia via email sent prior to meeting):** School is going well. Purim celebration was successful: approximately 40 people attended the Family Megillah Reading on Weds. 2/28; and 40 children, plus many parents and some guests, attended the Carnival on Sun. 3/4 during school hours. School students will take part in Czech Torah re-dedication on March 23-25. Last day of school is May 20. A school-and-community camping retreat is planned for May 19-20, similar to last year's event.
- 12. Social Action Committee:** Nothing to report
- 13. New Business**
 - a. UVIP: Approved request for annual donation of \$1,000 as we have provided in the past.
 - b. Nominating Committee: Rich Abel is chairing. Four slots are open.
- 14. Events & Next meeting**
 - a. All school Shabbat 3/16, Torah Rededication Weekend 3/23-3/25, 2nd night Seder 3/31, Opera Shmopera 4/7.
 - b. Next Meeting: Wed April 4.
- 15. Adjourned:** 1:15pm

Respectfully Submitted,
Susan Berg, Secretary