

KOL HA'EMEK UVJC BOT
Wednesday, May 2, 2018 AT 7:00pm

Present: Sue Berg, Alice Berliner, Bill Brown, Debbe Callaghan, Thomas Cochran, Paul Etkind, Felixa Eskey, Gloria Finkelstein, Jeff Lubell, Kathy Parsonnet, Rusty Sachs, Robert Shumsky

Regrets: Matthew Henken, Lynn Schwartz, Stephen Woloshin

1. **Call to Order at 7:08 (Debbe)**
2. **Minutes from April 4, 2018:** Approved as written
3. **Rabbi Search Committee Report (Jeff):**
 - a. Reviewed feedback regarding the most recent candidate and planned next steps for obtaining additional references.
 - b. A new candidate recently surfaced whom the committee felt would be valuable to invite for a visit. He will come the weekend of May 11th. This will be our final candidate.
 - c. After the candidate visit the RSC will make a recommendation on next steps. If we decide not to make an offer, or if an offer is made and not accepted, the next step will be to consider interim candidates. The congregation will need to approve the candidate; this may require a special meeting. The search has been a positive process with extensive community involvement.
4. **Treasurer's Report (Bill):** Reviewed changes made to report to better reflect expenses related to restricted funds. Reviewed proposed budget for next year. Only change from current budget is an increase needed to cover full time Rabbinic and administrative salaries. The Rabbinic salary will be covered for a period of 5 years by the sustainability fund. Relocation expenses, if required by the new Rabbi will be covered by the sustainability fund.
 - a. **Motion:** *The Board of Trustees will present the budget as recommended for consideration at the annual meeting.* Passed
5. **Ruach Committee (Jeff)**
 - a. June 2, Shabbat to honor Rabbi Boraz. Hillel's event is planned for June 1.
 - b. High school seniors' event: Potential Friday evening dates being considered.
 - c. High Holiday Planning: Spaces are already reserved. Paul and Sue volunteered to help with logistics. Kathy volunteered to help with publicity and music. Will need to decide on content of services once we have a new Rabbi and the Hillel Rabbi starts. Important to include Hillel students in discussions.
6. **New Logo (Kathy):** Kathy will follow-up with Matthew about use of old image as part of the new logo.
7. **Education Committee (Felixa):** Melissa is planning a community retreat for Shavuot. BOT members are encouraged to attend.

8. Social Action Committee (Alice): Hixon House dinners are going well. A member of the SAC will be speaking with students on Mitzvah Day.

9. Annual Meeting: Set for June 3rd at the Roth Center.

a. **Motion:** *Approve revisions to the bylaws to align the fiscal year and BOT terms to begin in July.* Passed

Will present the above proposed bylaw change at the annual meeting. Currently the fiscal year starts in September and BOT terms begin in November.

10. Sustainability Campaign (Debbe): No news this month.

11. Events & Next meeting

- a. Rabbi visit: 5/11-5/13
- b. Next Meeting: Wed June 6.
- c. Annual Meeting: 6/10

12. Adjournment 8:35

2018 Meetings: BOT: June 6, July 11, Aug 1, Sep 5, Oct 3

Respectfully submitted
Susan Berg, Secretary